



**Are you filled with boundless ambition?
ScientiQ offers you a challenging career
in the Netherlands!**

Boundless in laboratory staffing

Our profile

International specialist in laboratory staffing

ScientiQ Staffing is a dynamic and innovative company, specialised in recruiting and staffing highly skilled laboratory analysts and related staff. Vocationally trained and experienced staff from both the Netherlands and various other EU-countries is at the right place with us for a fascinating career in the laboratory field.

With our extensive European network we distinguish ourselves from the regular supply of staff causing prominent companies preferring to do business with us. At ScientiQ Staffing you therefore have access to the most challenging top jobs in your field! In addition you can count on personal and professional counselling, various development and training opportunities, a good salary and excellent terms of employment. And of course we assist you concerning all the organizing in order allowing for your fast and smooth assimilation!

Ample choice from challenging vacancies

Unlimited choice, endless possibilities

Laboratory technician, analyst, R&D engineer, technical commercial specialist, technician laboratory equipment, data analyst... ScientiQ Staffing offers countless challenging vacancies in the fields Chemistry & Life Science.

We are predominantly active in the branches:

- Food
- Environment
- Medical
- Pharmacy
- (Petro) Chemistry
- Biotechnology

Our added value

- The best jobs at the most prominent companies
- Taylor made professional guidance
- Advisors with knowledge of your field
- One regular contact person
- Personal approach
- Attractive terms of employment
- Assistance concerning assimilation, housing and transport
- We arrange it for you!



Working in the Netherlands

Spread your wings, follow your ambitions

Working in the Netherlands is exciting and challenging. You would prefer to start immediately! However before we have reached that point first a few affairs have to be arranged concerning your assimilation. ScientiQ Staffing assists you with that. Why? Because we think it is important that this procedure runs fast and smooth allowing you to aim as much as possible on one target: a successful career!

ScientiQ Staffing can arrange the next affairs for you:

- Application Citizen Service Number (obligatory)
- Health insurance (obligatory)
- Application bank account number in the Netherlands (not essential)
- Good and affordable housing
- Transportation to and from work
- Relevant courses such as Dutch, English or field related laws and regulations



Working the way you want it!

Going beyond the obvious

In finding the right job we not only look at the company and the position. We also see to it, of course in close negotiation with the employer, that the contract matches your personal requirements as much as possible. Do you like flexibility and freedom? Or would you rather have more security? At ScientiQ Staffing we make sure that you start working the way you like to work!

Some frequent forms of contract:

- Project contract: you temporarily support your employer
- Recruitment & Selection contract: after a period of temporary staffing you accept employment with your employer
- Regular employment at ScientiQ Staffing BV: you are part of our regular team of professionals and you are hired out on project basis to our prominent clients

Our terms of employment:

- On market terms and often better salary
- You have 30 days of holiday and bank holiday
- Possibility of following training and courses
- If you become one of our regular employees you will also receive a bonus and pension scheme!



From job application to contract

Crossing borders in every possible way

If your job application offers sufficient points of departure for a career at ScientiQ Staffing, then we invite you for a personal interview with one of our advisors. If you do not live in The Netherlands, the first interview will be conducted via Skype Video Conference.

During this interview you will get acquainted with our organisation and we will discuss your requirements, skills and background extensively. Of course the employer and potential current vacancies also are discussed in detail. After the interview we will look for a fitting employer.

Once we have found an employer that fits your profile and personal requirements, then we make an appointment allowing you to get acquainted. This may be a personal appointment of an interview via Skype Video Conference. The subjects that are discussed are the business activities, your background and ambitions, the expectations of the company, your expectations concerning working and living in The Netherlands and of course, the job description. If the interview has been successful then we commence to discuss and sign the contract.

During the period of secondment you are counselled by your 'own' advisor. This counselling, among others, includes personal support, evaluation with the employer and outlining your training and development potential. Your advisor also supports you concerning successful living and working in your new homeland: The Netherlands.



Contact

Are you positive about a career at ScientiQ Staffing? Or, after reading this brochure, you have comments or questions? Please don not hesitate to contact us via address data below:

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